At Nationwide®, finance is a career that promises to be a rewarding, but challenging experience. That’s why we look for applicants with technical expertise who have a knack for strategy and leadership. Want a glimpse into this rapidly-changing world? Then come see if the Financial Leadership Rotation or Internship Program is right for you.

Programs for your success.

Financial Leadership Internship Program (FLIP)
A 12-week, competitive internship that provides participants with a preview of our Financial Leadership Rotation Program. As an intern, you’ll receive high-impact, high-profile experiences to enhance your MBA degree and career. FLIP offers opportunities in the following financial disciplines: finance, investments, strategy, private equity, mergers and acquisitions and enterprise risk management. If you successfully complete the internship, you could transition into the full-time rotation program.

Financial Leadership Rotation Program (FLRP)
An 18 or 24-month rotation program designed to develop strong financial leaders. The program consists of three or four six-month, cross-functional, cross-company rotations within the disciplines of finance, investments, strategy, private equity, enterprise risk management and mergers and acquisitions.

Your benefits.

• A challenging work environment. The program is intense and the work is real. Assignments give participants the opportunity to gain a deep understanding of corporate finance as well as the customers, products, business models, strategies and people of Nationwide.

• Coaching and feedback. You’ll receive timely and actionable feedback from leaders who care about your career success.

• Developmental training. Extensive training is provided from day one and reinforced through the duration of the program.

• Professional and social networking. You’ll have access to key leaders at Nationwide and networking opportunities across the company.

• Community service component. We strongly encourage you to participate in organized service events to complement your professional development with personal growth.
We’re looking for our future leaders.

And we mean it. If you’re passionate about corporate finance and believe you have the potential to be something great, let’s talk.

For our Internship program, our preference is for candidates to be first-year MBA students pursuing a financially-related discipline

For our Rotation program, our preference is for candidates to be second-year MBA students pursuing their degrees in corporate finance or in a related field

Superior academic achievement

Professional experiences that demonstrate leadership qualities

Excellent written and verbal communication and analytical skills

The ability to think strategically and creatively

A strong commitment to learning and teamwork