



**Nationwide®**  
is on your side

FINANCIAL LEADERSHIP  
UNDERGRADUATE ROTATION & INTERNSHIP PROGRAMS

# BE SOMETHING GREAT IN CORPORATE FINANCE

At Nationwide®, finance is a career that promises to be a rewarding and challenging experience. That's why we look for applicants with technical expertise who have a knack for strategy and leadership. Want a glimpse into this rapidly-changing world? Then come see if the Financial Leadership Rotation or Internship Program is right for you.

Programs for your success.

## Financial Leadership Internship Program (FLIP)

A 12-week internship designed to give participants a preview of our Financial Leadership Rotation Program. As an intern, you'll receive high-impact, high-profile experiences to enhance your college degree and career. FLIP offers opportunities in the following financial disciplines: **finance, investments, strategy, enterprise risk management and internal audit.** If you successfully complete the internship, you could transition into the full-time rotation program.

## Financial Leadership Rotation Program (FLRP)

A 24-month rotation program designed to develop strong financial leaders. The program consists of four six-month, cross-functional, cross-company rotations within the disciplines of **finance, investments, strategy, enterprise risk management and internal audit.**

## Your benefits.

- **A challenging work environment.** The program is intense and the work is real. Assignments give you the opportunity to gain a deep understanding of corporate finance as well as the customers, products, business models, strategies and people of Nationwide.
- **Coaching and feedback.** You'll receive timely and actionable feedback from leaders who care about your career success.
- **Developmental training.** Extensive training is provided from day one and reinforced through the duration of the program.
- **Professional and social networking.** You'll have access to leaders at Nationwide and networking opportunities across the company.
- **Community service component.** We strongly encourage you to participate in organized service events to complement your professional development with personal growth.



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## We're looking for our future leaders.

And we mean it. If you're passionate about finance and believe you have the potential to be something great, let's talk.

**For our Internship program,** our preference is for college juniors pursuing a bachelor's degree in a financially-related discipline

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**For our Rotation program,** our preference is for college seniors who upon graduation have completed their bachelor's degree in a financially-related discipline

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Solid academic achievement (minimum 3.2 preferred)

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Excellent written and verbal communication and analytical skills

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The ability to think strategically and creatively

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A strong commitment to learning and teamwork