



CUSTOM DISABILITY SOLUTIONS

GROUP DISABILITY CLAIM APPLICATION

Short Term Disability (STD)

SEND TO:

CUSTOM DISABILITY SOLUTIONS
P.O. BOX 9461
PORTLAND, ME 04104-5056
TEL: (877) 565-2437
FAX: (800) 293-4781

Long Term Disability (LTD)

SEND TO:

CUSTOM DISABILITY SOLUTIONS
P.O. BOX 9461
PORTLAND, ME 04104-5056
TEL: (877) 565-2437
FAX: (207) 883-8641

To file an application for disability benefits, please follow the instructions below to avoid unnecessary delays.

This claim application requests information that is necessary for the speedy and accurate administration of your claim. If the claim application is not completed in full, determination will be delayed until all required information has been received. If a question does not apply, or information is not available, please write "NA" (Not Applicable) in those spaces.

There are four (4) primary sections to be completed in this form:

- Section 1: Authorization (to be completed by you, the employee)
- Section 2: Employee's Statement
- Section 3: Employer's Statement
- Section 4: Physician's Statement

When ALL sections of this form have been completed, please fax or mail it to us. Use the fax number or address above that corresponds to the type of disability for which you are applying.

It is the responsibility of you and your employer to inform us of any scheduled or actual return to work date as soon as possible.

If an overpayment should occur on your claim, the amount of the overpayment must be returned to us.

Section 1: To Be Completed By Employee

TO:

- Physicians and Other Health Care Professionals
- Consumer Reporting Agencies and Credit Report Bureaus
- Employers
- Group Policyholders, Contract Holders/Vendors, Claims Administrators or their successors
- Governmental Agencies (including and not limited to the Social Security Administration, Veterans' Administration, Railroad Retirement Board, Jones Act Administration, and State Retirement Systems)
- Hospitals, Clinics and Health Care Facilities
- Insurers and Pre-Paid Health Plans
- Pharmacies
- State Vocational Rehabilitation Agencies and other providers of rehabilitation services
- Medical Information Bureau (MIB) or other companies, which collect health and insurance information
- Attorney Representatives

You are authorized to provide information related to my health condition and job modifications/accommodations with my current or future employer to:

- Custom Disability Solutions (CDS);
- The plan administrator or claim administrator of any benefit plan under which I may be a participant; or
- Claims investigators, attorneys, physician consultants and other service providers involved in the administration, evaluation, and management of the plan and/or claim.

This includes, but is not limited to, any:

- Records, test results, data, and information about health care history, diagnosis, prognosis, treatment, and supplies;
- Employment-related information;
- Income-related information;
- Information from credit reporting bureaus or other consumer reporting agencies; or
- Information regarding insurance coverage or pension benefits, including claims submitted and benefits paid, (hereinafter collectively referred to as "Information").

I understand that the Information being disclosed may include protected health information under the Health Insurance Portability and Accountability Act of 1996 and accompanying regulations (HIPAA), information regarding mental health conditions and the use of drugs or alcohol, and information regarding the human immunodeficiency virus (HIV).

I understand that the Information will be used for the purpose of evaluating, managing and/or administering benefits for short term disability, long term disability, salary continuation, workers' compensation or any other benefit program offered by and through the employer (hereinafter collectively referred to as "Benefits Program"), developing a vocational rehabilitation plan, and other purposes in connection with the administration of the Benefits Program.

I further authorize re-disclosure of any Information obtained or developed in the course of managing and/or administering the Benefits Program to the plan administrator or claim administrator of any Benefits Program under which I may be a participant, claims investigators, attorneys, physician consultants and other service providers, including treating physician(s), solely for the purpose of evaluating, analyzing, managing and/or administering the Benefits Program. I understand that information re-disclosed pursuant to this authorization will no longer be protected under HIPAA.

I understand that this authorization shall remain in force for the duration of my claim for benefits or such shorter period as mandated by applicable law. I also understand that I have the right upon request to receive a copy of this authorization. I agree that a photocopy of this authorization shall be as valid and effective as the original.

I understand that I have the right to refuse to sign this authorization and that this authorization is subject to revocation at any time by my giving written notice that is signed by me. I understand that any such revocation shall not apply to any disclosure or re-disclosure of Information made in reliance on my initial authorization. I also understand that my failure to sign this authorization, or my subsequent revocation of this authorization, may impair the ability of CDS to process my claim and may lead to the denying or terminating of my claim for benefits.

Claimant's Signature: _____ Date: _____

Claimant's Full Name: _____ Date of Birth: _____

If the insured is unable to sign, an authorized representative may sign below for the insured

Representative Signature: _____ Date: _____

Description of Representative's Authority to Sign: _____

CLAIM FRAUD WARNING STATEMENTS

For your protection, the laws of several jurisdictions, including California, Connecticut, District of Columbia, Florida, Maryland, New Hampshire, New Jersey, New York, Pennsylvania, Puerto Rico and others, require the following statements:

For residents in all jurisdictions except California, Connecticut, District of Columbia, Florida, Maryland, New Hampshire, New Jersey, New York, Pennsylvania, and Puerto Rico - Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents materially false information in an application for insurance may be guilty of a crime and may be subject to fines and confinement in prison.

For California residents - Any person who knowingly presents a false or fraudulent claim for the payment of a loss or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

For Connecticut residents - Any person who knowingly presents false or fraudulent claim, as determined by a court of competent jurisdiction, for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

For District of Columbia residents - Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

For Florida residents - Any person who knowingly and with intent to injure, defraud or deceive any insurer files a statement of claim or an application containing any false, incomplete or misleading information is guilty of a felony of the third degree.

For Maryland residents - Any person who knowingly and willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly and willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

For New Hampshire residents - Any person who, with a purpose to injure, defraud, or deceive an insurance company, files a statement of claim containing any false, incomplete, or misleading information is subject to prosecution and punishment for insurance fraud, as provided under New Hampshire Insurance Statute RSA 638:20.

For New Jersey residents - Any person who includes any false or misleading information in an application for an insurance policy is subject to criminal and civil penalties.

For New York residents - Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

For Pennsylvania residents - Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

For Puerto Rico residents - Any person who knowingly and with the intention of defrauding presents false information in an insurance application, or presents, helps, or causes the presentation of a fraudulent claim for the payment of a loss or any other benefit, or presents more than one claim for the same damage or loss, shall incur a felony and, upon conviction, shall be sanctioned for each violation with the penalty of a fine of not less than five thousand dollars (\$5,000) and not more than ten thousand dollars (\$10,000), or a fixed term of imprisonment for three (3) years, or both penalties. Should aggravating circumstances be present, the penalty thus established may be increased to a maximum of five (5) years, and if extenuating circumstances are present, it may be reduced to a minimum of two (2) years.

Section 2: To Be Completed By Employee (Please Print)

If claim form is not completed in full, determination of benefits will be delayed until all required information has been received.
 Write "NA" in non-applicable sections.

1 Employee Name		2 Social Security No.	
Street/Box/Apt.		3 Phone No. ()	
City, State, Zip		4 Date of Birth	
5 Height	6 Weight	7 <input type="checkbox"/> Male <input type="checkbox"/> Female	8 Employer Name
9 Occupation		10 List Occupation Duties	
11 Date of accident or date of first symptoms		12 Last Day Worked	13 Are you unable to work due to: (check one) <input type="checkbox"/> Injury <input type="checkbox"/> Illness <input type="checkbox"/> Pregnancy
14 Date you Returned to Work			<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time
15 If you have not returned to work, when do you expect to return?			<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time
16 Describe in detail, when, where and how accident occurred, or nature of disability and first symptoms			

17 Is your accident or illness related to your occupation? Yes No
 If yes, explain:

18 Have you filed a Workers' Compensation Claim? Yes No If no, do you intend to? Yes No
 If no, explain:

19 When were you first treated for your illness or accident?

Hospital	Address	Date(s)
Doctor	Address	Date(s)

20 Have you ever had same or similar condition in the past? Yes No If yes, list name and address of Hospital/Doctor below

Hospital	Address	Date(s)
Doctor	Address	Date(s)

21 Are you receiving any of the following? (Check each benefit you are receiving)

<input type="checkbox"/> Workers' Compensation	Amount \$ _____	Begin date _____	End date _____	<input type="checkbox"/> Unemployment	Amount \$ _____	Begin date _____	End date _____
<input type="checkbox"/> Social Security	\$ _____	_____	_____	<input type="checkbox"/> Other (Indiv. or Group)*	\$ _____	_____	_____
<input type="checkbox"/> State Disability	\$ _____	_____	_____	<input type="checkbox"/> Auto Ins. Wage Replacement*	\$ _____	_____	_____
<input type="checkbox"/> Canadian Pension Plan	\$ _____	_____	_____	*If yes, give name and address of Insurer below			

Insurer Name(s)	Address

22 <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Divorced <input type="checkbox"/> Widowed	23 If married, spouse's name and Social Security No.	24 Spouse Date of Birth
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25 Is Spouse Employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	26 List Children under age 25 (Names and Dates of Birth)
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27 If benefits are approved, do you want the minimum \$20.00 per week withheld from your check for Federal Income Tax purposes? Yes No
 If you want more withheld, please state dollar amount you want withheld \$ _____

The above statements are true and complete to the best of my knowledge and belief. (Your signature is required for benefit consideration.)

Signature **X** _____

Date _____

Section 3: To Be Completed By Employer (Please Print)

If claim form is not completed in full, determination of benefits will be delayed until all required information has been received.
 Write "NA" in non-applicable sections.

1 Employee's Name		2 Social Security No.	
Street/Box/Apt.		3 Date of Birth	
City, State, Zip		4 Regularly Scheduled Hours Per Week	
5 Date of Hire	6 Employee's STD Effective Date	7 Employee's LTD Effective Date	8 Occupation
9 Policy No.		10 Policy Division No.	
11 Policy Class			
12 Employee's Work Schedule <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Exempt <input type="checkbox"/> Non-Exempt <input type="checkbox"/> Seasonal			
13 Check Regular Workdays <input type="checkbox"/> Sun <input type="checkbox"/> Mon <input type="checkbox"/> Tues <input type="checkbox"/> Wed <input type="checkbox"/> Thurs <input type="checkbox"/> Fri <input type="checkbox"/> Sat			
14 If not at work when disability began, check status and provide date <input type="checkbox"/> Terminated <input type="checkbox"/> Leave of Absence <input type="checkbox"/> Other: <input type="checkbox"/> Laid Off <input type="checkbox"/> Sick Leave _____ <input type="checkbox"/> Vacation <input type="checkbox"/> Resigned _____ Date _____		15 How was employee paid? (check frequency and types) Frequency: <input type="checkbox"/> Weekly <input type="checkbox"/> Biweekly <input type="checkbox"/> Semi-Monthly <input type="checkbox"/> Monthly Type(s): <input type="checkbox"/> Hourly <input type="checkbox"/> Bonus <input type="checkbox"/> Salary <input type="checkbox"/> Commission	
16 Salary Prior to Date Last Worked Base Weekly Wages \$ _____ W-2 Earnings \$ _____ Overtime \$ _____ Commissions \$ _____ Bonus \$ _____		17 Date Last Salary Increase _____ 18 Employee Work Schedule at Time Last Worked _____ Days per week _____ Hours per week	
19 New York DBL? <input type="checkbox"/> Yes New Jersey TDB? <input type="checkbox"/> Yes (If yes, complete reverse side)			
20 Date Last Worked _____	21 Hours Worked That Day _____	22 Has Employee Returned to Work? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, Date _____ <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	
23 Date Paid Through _____ For <input type="checkbox"/> Salary Continuation <input type="checkbox"/> Vacation <input type="checkbox"/> Accrued Sick Pay			
24 Does employee contribute toward the STD premium? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, <input type="checkbox"/> Pre-Tax <input type="checkbox"/> Post-Tax If Post Tax, _____ % paid by employer _____ % paid by employee			
25 Does employee contribute toward the LTD premium? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, <input type="checkbox"/> Pre-Tax <input type="checkbox"/> Post-Tax If Post Tax, _____ % paid by employer _____ % paid by employee			
26 Employee is Eligible for:	Yes No	If yes, Weekly or Monthly Amount	Wk Mo Provider Name/Address Date Benefits Begin Through
Salary Continuation	<input type="checkbox"/> <input type="checkbox"/>	\$ _____	<input type="checkbox"/> <input type="checkbox"/> _____
Disability Pension	<input type="checkbox"/> <input type="checkbox"/>	\$ _____	<input type="checkbox"/> <input type="checkbox"/> _____
Retirement Pension	<input type="checkbox"/> <input type="checkbox"/>	\$ _____	<input type="checkbox"/> <input type="checkbox"/> _____
State Disability	<input type="checkbox"/> <input type="checkbox"/>	\$ _____	<input type="checkbox"/> <input type="checkbox"/> _____
Unemployment	<input type="checkbox"/> <input type="checkbox"/>	\$ _____	<input type="checkbox"/> <input type="checkbox"/> _____
Social Security	<input type="checkbox"/> <input type="checkbox"/>	\$ _____	<input type="checkbox"/> <input type="checkbox"/> _____
Workers' Compensation	<input type="checkbox"/> <input type="checkbox"/>	\$ _____	<input type="checkbox"/> <input type="checkbox"/> _____
Has Workers' Comp. claim been filed?	<input type="checkbox"/> <input type="checkbox"/>	If Workers' Compensation has been denied, submit copy of denial with this claim.	
27 Does your company have a rehire or return to work policy for disabled employees? <input type="checkbox"/> Yes <input type="checkbox"/> No What is the name of the person we should contact if we identify a return to work option? _____			
28 Name/Address of the employee's medical insurance carrier or HMO (provide policy or ID No.) _____			
29 Employer's Name		Phone No. () _____	
Street Address		City	State Zip
Signature (The above statements are true and complete to the best of my knowledge) X		Date	

A Job Description is required if employee is out of work more than 6 weeks.

Section 3: To Be Completed By Employer

If claim form is not completed in full, determination of benefits will be delayed until all required information has been received.

Complete this side if the employee is eligible to receive New York (DBL), or New Jersey (TDB).

Employee Name	Social Security No.	Weekly Wages Last Day Worked \$
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In the following spaces show dates and claimant's GROSS earnings in New York and/or New Jersey employment during the last weeks prior to the week disability began.

	Calendar Week End Date	Gross Wages
Calendar Week in Which Disability Began	_____	\$ _____
Prior Week Before Disability	_____	\$ _____
2nd Week Before Disability	_____	\$ _____
3rd Week Before Disability	_____	\$ _____
4th Week Before Disability	_____	\$ _____
5th Week Before Disability	_____	\$ _____
6th Week Before Disability	_____	\$ _____
7th Week Before Disability	_____	\$ _____
8th Week Before Disability	_____	\$ _____
	Total	\$ _____

Section 4: To Be Completed By Physician

Patient Name	Date of Birth	Social Security No.
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Height	Weight	Blood Pressure (last visit)
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1 Patient is/was unable to work due to: (check one) Injury Illness Pregnancy

2 Diagnosis (include complications and ICD 9)

For Normal Pregnancy, complete items 3-6, then skip to item 25

3 What was LMP date?	4 What is the expected date of delivery?	5 Date First Treated	6 Date Last Treated
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For all conditions except Normal Pregnancy, complete the following items

7 When did symptoms first appear or accident happen?	8 Date you advised patient to stop working	9 Is condition due to injury or illness arising out of patient's employment? <input type="checkbox"/> Yes <input type="checkbox"/> No
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10 Has patient ever had same or similar condition? Yes No If yes, state when and describe

11 Date of First Visit	12 Date Last Visit	13 Frequency of Visits
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14 Objective Findings (X-rays, EKG's, lab data and clinical findings)	15 Subjective Symptoms
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16 Nature of Treatment (surgery, medications, etc.) Provide medication dosage and frequency

17 Names and addresses of other physicians

18 Has patient been hospitalized? Yes No If Yes, give name and address

From _____ to _____

19 Restrictions (what the patient SHOULD NOT do)	20 Limitations (what the patient CANNOT do)
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21 Mental Impairment (if applicable) Provide 5 AXIS Diagnosis	
I	IV
II	V
III	

22 If this is a cardiac condition, what is the functional capacity? (American Heart Association) Class 1 - No Limitation Class 2 - Slight Limitation Class 3 - Marked Limitation Class 4 - Complete Limitation

23 Has maximum medical improvement been achieved? Yes No If no, when do you expect a fundamental change?
 1-2 weeks 3-4 weeks 5-6 weeks More than 6 weeks

24 If employer can accommodate patient's limitations and restrictions, is patient able to return to work? Yes No If yes, what date could employment begin?

25 Physician Name (Please Print)	Degree
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Specialty	Phone No.	Fax No.
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Address	City	State	Zip
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Signature (No Stamp)	Tax ID No.	Date
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X